

ADELANTO ELEMENTARY SCHOOL DISTRICT

To: All Certificated Employees
From: District's Negotiating Team
Date: September 17, 2019
Subject: Status of Negotiations with Adelanto District Teachers Association

On Thursday, September 12, 2019, the representatives of the Adelanto Elementary School District and the Adelanto District Teachers Association met to negotiate an agreement to succeed the ADTA agreement which expired on June 30, 2019.

The Parties have reached tentative agreements on the following articles;

- Article 4 Bargaining Unit Membership
- Article 17.4(3) Duty Day
- Article 19.6 Class Size
- Article 25 Special Education

The Parties have yet to reach an agreement on salary and benefits. The following are the elements of the District's proposal that was presented to ADTA on September 12, 2019.

For the 2018-2019 fiscal year:

- A 3.5% off-schedule salary stipend for all certificated employees.

The District's proposal remains open for consideration by ADTA. The next meeting between the Parties is scheduled for October 3, 2019.